

**MINUTES OF A THE POLICY COMMITTEE MEETING
OF THE PARK DISTRICT OF HIGHLAND PARK
HELD ON JANUARY 18, 2023 5:09 P.M.**

Present: Vice President Freeman, President Grossberg

Commissioner Bernstein joined the meeting at 5:15 p.m.

Commissioner Kaplan joined the meeting at 5:28 p.m.

Commissioner Ruttenberg joined the meeting at 5:29 p.m.

Absent: None

Also, Present: Brian Romes, Executive Director, Mitch Carr, Deputy Director of Facilities and Operations, Dan Voss, Director of Parks, Liz Gogola, Director of Communications and Marketing, Jeff Smith, Director of Planning and Projects, Mari-Lynn Peters, Director of Finance, Chris Kopka, Director of Human Resources and Workforce strategy; Chris Maliszewski, Assistant Director of Recreation and Facilities; Amy Murrin, Assistant Director of Recreation and Facilities; Ryan Ochs, General Manager and Superintendent of Golf Operations; Roxanne Hejnowski, Executive Coordinator

Guest Speaker: None

Additions to the Agenda

None.

Pasquesi Park Naming

Director Gogola reported that Larry Pasquesi, a Highland Park Resident, contacted the Park District this past November, asking to make a \$250,000 donation to rename Cloverdale Park to Pasquesi Park in honor of his family and other Italian families that have settled in Highland Park beginning in the early 1900s. Cloverdale Park is located at 1780 Eastwood Avenue and is 3.44 acres. The park has a playground for 2-5 and 5-12year old's, tennis courts, a basketball court, a baseball field, and walking paths. Staff feel Devonshire Park would be more appropriate, based on the amount of the donation, the size of the park, and its amenities vs. Cloverdale. Staff suggested this to Mr. Pasquesi, who in return would reduce the donation amount since he is very interested in Cloverdale Park. Staff have not discussed terms with Mr. Pasquesi, however, he is aware of the Park District's Naming Rights Policy. Staff are looking for feedback from the Facility and Recreation Committee regarding the opportunity.

Commissioner Bernstein would like to know how much the Cunniff Family donated to rename the park for comparison.

Director Voss reported that Cunniff Park was renamed over 20years ago, so it's not a good comparison.

Commissioner Bernstein would like to know how much the Fox family donated to rename a baseball field.

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Executive Director Romes reported that the Fox family donated \$300,000 to rename a baseball field, an amenity within a park.

Vice President Freeman recommends putting a timeline or a term on every property being named after a family.

Commissioner Bernstein would like staff to explore what was done for Brian Schwartz to determine next steps and set parameters.

Employee Classification and Compensation Study Update

Executive Director Romes reported that the Employee Classification and Compensation study was conducted by GovHRUSA to ensure internal compensation equity, how the Park District classifies and compensates positions based on responsibilities and skills required to perform job and address external competitiveness to ensure positions within the classifications are comparable and competitive with similar organizations. The classification plan (grouping of employee positions with similar knowledge and skills to perform a job) looks at employee positions not employees in those positions.

Other business

None.

Open to the Public to Address the Board

None.

Adjournment

The meeting adjourned at 5:32 p.m.

Respectfully submitted,



Roxanne Hejnowski, Assistant Secretary