

**MINUTES OF A THE POLICY COMMITTEE MEETING
OF THE PARK DISTRICT OF HIGHLAND PARK
HELD ON SEPTEMBER 29, 2022 5:37 P.M.**

Present: Vice President Freeman, President Grossberg

Absent: None

Also, Present: Executive Director Romes; Coordinator Hejnowski

Guest Speaker: None

Additions to the Agenda

None.

Park District of Highland Park Values, Vision, and Strategy

Executive Director Romes reported that to remain an Accredited Illinois Distinguished Agency, the Park District must have an active Strategic Plan. A Strategic Plan is essential for establishing and achieving District success through the development of strategic goals and objectives for the short, mid, and long term. The District's last Strategic Plan included goals and objectives from 2016 – 2020.

Throughout the last two years, the Park District has persevered through pandemic-related challenges, all while delivering essential programs and services to the community, remaining fiscally responsible, and maintaining staff and community health and safety. As we look back at what we've accomplished, gain perspective about where we are and dream about what we want to be as an organization, it is time for us to create clarity around who we are as an organization, and what we do best by defining the Organizational Values that invigorate staff, board, and community as we continue to deliver essential programs, services, and facilities.

In doing so, The Park District is redefining our Values in an effort to create a clear focus on what drives day-to-day decision-making, inspires leadership, and holds our organization, teams, and individuals accountable. The desired outcome of redefining Park District Values is a relentless focus on values-driven leadership, values-driven culture, and values-driven strategic initiatives that are simple, compelling, and aligned with our Mission (why we exist) and our Vision (what we aspire to do). There are three phases to our process; 1. Identify Values 2. Embed Values 3. Shape Strategy.

Values:

- Welcoming: We welcome everyone, fostering supportive relationships through positive interactions that appreciate the best in others and create a sense of belonging.
- Extraordinary: We aspire to provide extraordinary experiences by thinking creatively, creating personal interactions and delivering unique services that positively impacts lives.
- Caring: We care about our relationships with others, as well as sustaining an improving our material, financial and natural resources, through best practices that foster trust and ensure long term health, safety, and wellbeing.

The Committee conducted an exercise to root the values into the Districts operational framework.

Other business

None.

Open to the Public to Address the Board

None.

Adjournment

The meeting adjourned at 7:02 p.m.

Respectfully submitted,

Roxanne Hejnowski

Roxanne Hejnowski, Assistant Secretary